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rm performance (Aguinis& Kraiger, 2009) In the particularcaseof performanceman-agement, goals of training programs include enhancing employee buy-in,as well as reducing distortions and biasesin the processof measuring performance (Aguinis, 2013) Some training programs take place before the performance management ...

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235 Performance management is an ongoing process including the interrelated components of prerequisites, performance planning, performance execution, performance assessment, performance review, and performance ...

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divide in the field of management (Aguinis & Pierce, 2008; Cascio & Aguinis, 2008) 2 requirement Let's set the record straight: Performance appraisal is NOT performance management Performance management is "a continuous process of identifying, measuring, and developing the performance of individuals and teams and aligning performance

**PERFORMANCE MANAGEMENT**

performance management is an important part of the reward system through the provision of feedback and recognition and the identification of opportunities for growth It may be associated with performance ...

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